TimeClick

2027 Payroll Calendar

Pay dates for weekly, biweekly, semi-monthly and monthly payroll, with 2027 federal holidays marked.

January

M	T	W	T	F	S	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February

M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March

M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

M	T	W	T	F	S	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

M	T	W	T	F	S	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

M	T	W	T	F	S	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

M	T	W	T	F	S	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

M	T	W	T	F	S	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

M	T	W	T	F	S	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

M	T	W	T	F	S	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

M	T	W	T	F	S	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Federal holiday, on the date federal offices observe it. Dec 31, 2027 is the observed New Year's Day 2028. Banks stay open on Jun 18, Dec 24 and Dec 31, 2027, so those are bank business days.

2027 pay dates at a glance

Pay frequency	Paydays	First payday	Last payday
Weekly (Fridays)	53	Fri, Jan 1, 2027 *	Fri, Dec 31, 2027 *
Biweekly, cycle A (Fridays from Jan 1)	27	Fri, Jan 1, 2027 *	Fri, Dec 31, 2027 *
Biweekly, cycle B (Fridays from Jan 8)	26	Fri, Jan 8, 2027	Fri, Dec 24, 2027 *
Semi-monthly (15th and last day)	24	Fri, Jan 15, 2027	Fri, Dec 31, 2027
Monthly (last business day)	12	Fri, Jan 29, 2027	Fri, Dec 31, 2027

* A Friday that is a federal holiday or an observed holiday. Only Jan 1 is a bank holiday; see the weekly and biweekly pages.

The rule used in this calendar

If a payday falls on a weekend or a bank holiday, pay on the business day before. Bank holidays follow the Federal Reserve schedule, because that is what moves direct deposits. Some employers pay the next business day instead, and some state laws set their own deadlines.

Federal holidays follow 5 U.S.C. 6103. Federal offices observe a Saturday holiday on the Friday before and a Sunday holiday on the Monday after. The Federal Reserve also closes on the Monday after a Sunday holiday, but stays open on the Friday before a Saturday holiday, so Jun 18, Dec 24 and Dec 31, 2027 are bank business days.

Pay frequency counts for Friday paydays are scheduled paydays. Wages count for payroll tax in the year they are paid, so a payday moved from Fri, Jan 1, 2027 to Thu, Dec 31, 2026 becomes a 2026 payday.

General information, not legal or tax advice. State payday laws vary.

2027 Weekly Pay Dates

Every Friday in 2027: 53 paydays. 2027 starts and ends on a Friday.

#	Friday payday	#	Friday payday
1	Fri, Jan 1 *	28	Fri, Jul 9
2	Fri, Jan 8	29	Fri, Jul 16
3	Fri, Jan 15	30	Fri, Jul 23
4	Fri, Jan 22	31	Fri, Jul 30
5	Fri, Jan 29	32	Fri, Aug 6
6	Fri, Feb 5	33	Fri, Aug 13
7	Fri, Feb 12	34	Fri, Aug 20
8	Fri, Feb 19	35	Fri, Aug 27
9	Fri, Feb 26	36	Fri, Sep 3
10	Fri, Mar 5	37	Fri, Sep 10
11	Fri, Mar 12	38	Fri, Sep 17
12	Fri, Mar 19	39	Fri, Sep 24
13	Fri, Mar 26	40	Fri, Oct 1
14	Fri, Apr 2	41	Fri, Oct 8
15	Fri, Apr 9	42	Fri, Oct 15
16	Fri, Apr 16	43	Fri, Oct 22
17	Fri, Apr 23	44	Fri, Oct 29
18	Fri, Apr 30	45	Fri, Nov 5
19	Fri, May 7	46	Fri, Nov 12
20	Fri, May 14	47	Fri, Nov 19
21	Fri, May 21	48	Fri, Nov 26
22	Fri, May 28	49	Fri, Dec 3
23	Fri, Jun 4	50	Fri, Dec 10
24	Fri, Jun 11	51	Fri, Dec 17
25	Fri, Jun 18 *	52	Fri, Dec 24 *
26	Fri, Jun 25	53	Fri, Dec 31 *
27	Fri, Jul 2		

Fridays on a federal holiday or an observed holiday

Friday	Holiday	Pay date (bank business days)
Fri, Jan 1	New Year's Day, banks closed	Thu, Dec 31, 2026 (moved)
Fri, Jun 18	Juneteenth (observed), banks open	Fri, Jun 18, 2027 (as scheduled)
Fri, Dec 24	Christmas Day (observed), banks open	Fri, Dec 24, 2027 (as scheduled)
Fri, Dec 31	New Year's Day 2028 (observed), banks open	Fri, Dec 31, 2027 (as scheduled)

Only Jan 1 is a bank holiday, so only that payday moves to the business day before. Federal offices are closed on Jun 18, Dec 24 and Dec 31, but banks are open, so those paydays stay on Friday. If the Jan 1 payday is paid on Thu, Dec 31, 2026, 2027 has 52 weekly paydays instead of 53.

2027 Biweekly Pay Dates

Every other Friday. Which list is yours depends on your first payday of 2027.

#	Cycle A (starts Jan 1)	Cycle B (starts Jan 8)	Holiday note
1	Fri, Jan 1 *	Fri, Jan 8	A: New Year's Day, banks closed
2	Fri, Jan 15	Fri, Jan 22	
3	Fri, Jan 29	Fri, Feb 5	
4	Fri, Feb 12	Fri, Feb 19	
5	Fri, Feb 26	Fri, Mar 5	
6	Fri, Mar 12	Fri, Mar 19	
7	Fri, Mar 26	Fri, Apr 2	
8	Fri, Apr 9	Fri, Apr 16	
9	Fri, Apr 23	Fri, Apr 30	
10	Fri, May 7	Fri, May 14	
11	Fri, May 21	Fri, May 28	
12	Fri, Jun 4	Fri, Jun 11	
13	Fri, Jun 18 *	Fri, Jun 25	A: Juneteenth (observed), banks open
14	Fri, Jul 2	Fri, Jul 9	
15	Fri, Jul 16	Fri, Jul 23	
16	Fri, Jul 30	Fri, Aug 6	
17	Fri, Aug 13	Fri, Aug 20	
18	Fri, Aug 27	Fri, Sep 3	
19	Fri, Sep 10	Fri, Sep 17	
20	Fri, Sep 24	Fri, Oct 1	
21	Fri, Oct 8	Fri, Oct 15	
22	Fri, Oct 22	Fri, Oct 29	
23	Fri, Nov 5	Fri, Nov 12	
24	Fri, Nov 19	Fri, Nov 26	
25	Fri, Dec 3	Fri, Dec 10	
26	Fri, Dec 17	Fri, Dec 24 *	B: Christmas Day (observed), banks open
27	Fri, Dec 31 *		A: New Year's Day 2028 (observed), banks open

Is 2027 a 27-payday year?

Yes, for cycle A. 2027 has 53 Fridays, so a biweekly payroll whose first Friday payday is Jan 1 has 27 scheduled paydays. Cycle B has 26. Jan 1 is a bank holiday: if you pay that payroll on Thu, Dec 31, 2026, it counts in 2026 and cycle A has 26 paydays in 2027.

A 27th payday matters for salaried employees and per-paycheck deductions. Employers usually either divide the annual salary by 27 for the year or keep the usual check amount. Decide with your payroll provider before the year starts.

Months with three paydays: cycle A, January, July, December; cycle B, April, October.

2027 Semi-Monthly Pay Dates

Paid on the 15th and the last day of each month: 24 paydays.

Month	Scheduled date	Pay date	Why it moved
January	Fri, Jan 15, 2027	Same day	
January	Sun, Jan 31, 2027	Fri, Jan 29, 2027	Weekend
February	Mon, Feb 15, 2027	Fri, Feb 12, 2027	Washington's Birthday
February	Sun, Feb 28, 2027	Fri, Feb 26, 2027	Weekend
March	Mon, Mar 15, 2027	Same day	
March	Wed, Mar 31, 2027	Same day	
April	Thu, Apr 15, 2027	Same day	
April	Fri, Apr 30, 2027	Same day	
May	Sat, May 15, 2027	Fri, May 14, 2027	Weekend
May	Mon, May 31, 2027	Fri, May 28, 2027	Memorial Day
June	Tue, Jun 15, 2027	Same day	
June	Wed, Jun 30, 2027	Same day	
July	Thu, Jul 15, 2027	Same day	
July	Sat, Jul 31, 2027	Fri, Jul 30, 2027	Weekend
August	Sun, Aug 15, 2027	Fri, Aug 13, 2027	Weekend
August	Tue, Aug 31, 2027	Same day	
September	Wed, Sep 15, 2027	Same day	
September	Thu, Sep 30, 2027	Same day	
October	Fri, Oct 15, 2027	Same day	
October	Sun, Oct 31, 2027	Fri, Oct 29, 2027	Weekend
November	Mon, Nov 15, 2027	Same day	
November	Tue, Nov 30, 2027	Same day	
December	Wed, Dec 15, 2027	Same day	
December	Fri, Dec 31, 2027	Same day	

Rule: if the 15th or the last day of the month falls on a weekend or a bank holiday, pay on the business day before.

Fri, Dec 31, 2027 is the observed New Year's Day 2028 for federal offices, but banks are open that day, so the payday stays on Friday.

2027 Monthly Pay Dates and Federal Holidays

Monthly payroll paid on the last business day of each month: 12 paydays.

Month	Last day of month	Last business day (pay date)	Why it moved
January	Sun, Jan 31, 2027	Fri, Jan 29, 2027	Weekend
February	Sun, Feb 28, 2027	Fri, Feb 26, 2027	Weekend
March	Wed, Mar 31, 2027	Wed, Mar 31, 2027	
April	Fri, Apr 30, 2027	Fri, Apr 30, 2027	
May	Mon, May 31, 2027	Fri, May 28, 2027	Memorial Day
June	Wed, Jun 30, 2027	Wed, Jun 30, 2027	
July	Sat, Jul 31, 2027	Fri, Jul 30, 2027	Weekend
August	Tue, Aug 31, 2027	Tue, Aug 31, 2027	
September	Thu, Sep 30, 2027	Thu, Sep 30, 2027	
October	Sun, Oct 31, 2027	Fri, Oct 29, 2027	Weekend
November	Tue, Nov 30, 2027	Tue, Nov 30, 2027	
December	Fri, Dec 31, 2027	Fri, Dec 31, 2027	

2027 federal holidays

Holiday	Holiday date	Observed (federal offices)	Federal Reserve banks on the observed date
New Year's Day	Fri, Jan 1, 2027	Same day	Closed
Martin Luther King Jr. Day	Mon, Jan 18, 2027	Same day	Closed
Washington's Birthday (Presidents Day)	Mon, Feb 15, 2027	Same day	Closed
Memorial Day	Mon, May 31, 2027	Same day	Closed
Juneteenth	Sat, Jun 19, 2027	Fri, Jun 18, 2027	Open
Independence Day	Sun, Jul 4, 2027	Mon, Jul 5, 2027	Closed
Labor Day	Mon, Sep 6, 2027	Same day	Closed
Columbus Day	Mon, Oct 11, 2027	Same day	Closed
Veterans Day	Thu, Nov 11, 2027	Same day	Closed
Thanksgiving Day	Thu, Nov 25, 2027	Same day	Closed
Christmas Day	Sat, Dec 25, 2027	Fri, Dec 24, 2027	Open
New Year's Day 2028	Sat, Jan 1, 2028	Fri, Dec 31, 2027	Open

Holiday dates follow 5 U.S.C. 6103: New Year's Day Jan 1, MLK Day third Monday of January, Washington's Birthday third Monday of February, Memorial Day last Monday of May, Juneteenth Jun 19, Independence Day Jul 4, Labor Day first Monday of September, Columbus Day second Monday of October, Veterans Day Nov 11, Thanksgiving fourth Thursday of November, Christmas Dec 25.

Private employers don't have to give these days off or pay extra for them under federal law. Check your state's rules.

General information, not legal or tax advice. State payday laws vary.